

Australian and New Zealand Society of Indexers Inc.
Revised Constitution 2015

Contents

Section A. General.....	2
Section B. Membership and Subscriptions	3
Section C. Discipline, Disputes and Mediation	5
Section D. Officers	7
Section E. Council.....	8
Section F. Election of Officers and Council and Casual Vacancies.....	10
Section G. Meetings of the Society.....	12
Section H. Groups	14
Section I. Finance.....	14
Section J. Maintenance and custody of books and records and the common seal.....	15
Section K. General Matters.....	16
Section L. Amendments to the Constitution.....	16

Section A. General

Name

A1. The name of the Society will be Australian and New Zealand Society of Indexers (hereinafter called 'the Society').

Aims

A2. The aims of the Society are to

- (a) promote standards and improve the quality of indexing in Australia and New Zealand;
- (b) promote the training, continuing professional development, status and interests of indexers in Australia and New Zealand;
- (c) provide opportunities for those interested in and connected with indexing to meet and exchange information, ideas and experiences relating to all aspects of indexing;
- (d) act as an advisory body on indexing to which authors, editors, publishers and others may apply for guidance;
- (e) establish and maintain relationships between the Society and other bodies with related interests;
- (f) raise awareness of the value of indexers, indexing and indexes;
- (g) publish information in accord with the foregoing aims.

Powers of the Society

A3. Subject to the Act, the Society has power to do all things incidental or conducive to achieving its aims.

A4. Without limiting C3 the Society may:

- (a) acquire, hold and dispose of real or personal property;
- (b) open and operate accounts with financial institutions;
- (c) invest its money in any security in which trust monies may lawfully be invested;
- (d) raise and borrow money on any terms and in any manner it sees fit;
- (e) secure the repayment of money raised or borrowed, or the payment of a debt or liability;
- (f) appoint agents to transact business on its behalf;
- (g) enter into any other contract it considers necessary or desirable.
- (h) operate a scheme for accrediting members who meet the standards for admission to a register of accredited indexers.

A5. The Society may exercise its powers and use its income and assets (including any surplus) only for its purposes.

A6. The Society must not distribute any surplus income directly or indirectly to its members.

A7. Paragraph 6 notwithstanding, the Society may reimburse its members for expenses properly incurred, or for goods or services provided by the member

Definitions

A8. In this Constitution, unless the contrary intention appears:

the Act means the *Associations Incorporations Reform Act 2012* (Vic) and includes any regulations made under the Act;

business day means a weekday, i.e. Monday to Friday, not being a public holiday;

committee means a committee established by the Council under the provisions of this Constitution;

Council means the Council of the Australian and New Zealand Society of Indexers;

executive means the Executive of the Australian and New Zealand Society of Indexers as defined in clause D4 of this Constitution;

financial year means the year ending on 30th June;

general meeting means a meeting of members convened in accordance with section G of this Constitution;

institutional member means an organisation belonging to the Society under the provisions of clause B8 of this Constitution;

member means a member of the Society;

Model Rules means the Model Rules for an Incorporated Association which form part of the Regulations;

Newsletter means the Newsletter published by the Society;

office means any position in the Society to which a member may be elected or appointed or which may be held ex officio;

open proxy means one that does not direct the holder of the proxy how to vote but permits him or her to exercise his or her judgment;

ordinary member of the Council means a member of the Council who is neither an Officer of the Society under Section E of this Constitution nor an ex officio member;

Regulations mean regulations under the Act;

relevant documents has the same meaning as in the Act;

secretary means the secretary of the Society;

Society means the Australian and New Zealand Society of Indexers (which may be abbreviated as ANZSI);

special general meeting means a general meeting other than an annual general meeting;

special resolution means a resolution that requires a majority of not less than three quarters of the members voting at a general meeting, whether in person or by proxy, to vote in favour of the resolution for it to pass;

subscription means the fee set by the Council from time to time;

treasurer means the treasurer of the Society.

Section B. Membership and Subscriptions

Application for membership

- B1. Membership of the Society will be open to persons and institutions engaged in indexing and to others interested in promoting the aims of the Society.
- B2. Application for admission to the Society will be made in writing on the approved form which shall be submitted to the Membership Secretary or may be made using the form available online.
- B3. Applications shall be accompanied by the subscription applicable at the time.
- B4. The Council may, on the recommendation of the Membership Secretary, reject an application to join the Society. In that event the Council shall not be required to give reasons for that decision but it must refund any subscription.
- B5. A person who is not a member of the Society at the time of the incorporation of the Society (or who was a member at the time but has ceased to be a member) shall not be admitted to membership unless he or she has applied for membership in accordance with this Constitution.
- B6. Once an application has been accepted and the applicable subscription paid, the Membership Secretary shall enter the name of the applicant in the list of members.

Categories of membership

- B7. Personal members
Institutional members
- B8. Organisations will be admitted to the Society as institutional members on application and payment of the subscription applicable for institutional members.
- B9. Institutional members may nominate an individual to represent them at meetings of the Society. Such nominees will be eligible to exercise all rights of membership except that they shall not be eligible for election to the Council.

Honorary life members

- B10. Honorary life membership may be awarded to members by resolution of the Council in recognition of outstanding service to indexing and/or to the Society.

- B11. Candidates for honorary life membership must have at least ten years continuous membership of the Society.
- B12. Nominations for honorary life membership shall be submitted to the Secretary by a proposer and seconder who must be current members of the Society.
- B13. The nomination must be accompanied by a statement in support together with testimonials if considered appropriate.
- B14. The Secretary shall forward the nomination to the Council in confidence. A motion to approve the nomination shall be passed if three quarters of the Council members vote in favour of the resolution.
- B15. An honorary life member of the Society will have full membership rights and shall be deemed a financial member without being required to pay a subscription.

Membership list

- B16. The Membership Secretary shall maintain a membership list containing:
- (a) the postal address of each member. This address will be the listed address until it is altered by due notice given to the Membership Secretary;
 - (b) the date on which each member's name was entered on the list;
 - (c) the class of membership;
 - (d) for each former member the date of ceasing to be a member.
- B17. Any notice sent to a member at their registered address will be deemed to have been served on the day when in the ordinary course of events the notice would have been delivered.
- B18. Members may also list an email address to which communications may be sent. If a member lists such an address any notice sent by email will be deemed to have been received within 24 hours of the despatch of the notice.
- B19. The list shall be available for inspection by any member free of charge upon request at a reasonable time and subject to section 59 of the Act.
- B20. The list may not be made available to third parties for purposes other than the furtherance of the objectives of the Society.

General rights of members

- B21. A financial member of the Society is entitled to:
- (a) vote provided that not less than 24 hours have passed since he or she became a member of the Society and provided he or she is aged eighteen or over;
 - (b) receive notices of general meetings and of proposed special resolutions in the manner and time prescribed by this Constitution;
 - (c) submit items of business for consideration at a general meeting in the manner and time prescribed by this Constitution;
 - (d) attend and be heard at general meetings;
 - (e) receive the Society's Newsletter;
 - (f) have access to the Constitution, the minutes of general meetings, confirmed minutes of the Council, and other relevant documents of the Society as prescribed by this Constitution;
 - (g) inspect the membership list.
- B22. The rights of a member are not transferable and end when membership ceases.
- B23. Documents posted on the members' area of the website shall be deemed to be accessible to all members.

Ceasing membership

- B24. The membership of a person ceases on resignation, expulsion or death
- B25. A member of the Society who has paid all moneys due and payable by a member of the Society may resign from the
- B26. After expiry of the period referred to paragraph 26 above
- (a) the member ceases to be a member; and
 - (b) the Membership Secretary must record in the list of members the date on which the member ceased to be a member.

Liability

B27. Each member's liability shall be limited to the annual subscription and such other annual fees as the Council may set from time to time for particular services or facilities.

Subscriptions

B28. Each member will pay such annual subscription as may from time to time be determined by the Council.

B29. Subscriptions will be payable annually on 1st July and in advance.

B30. Upon election as an honorary life member no further s are payable, and any subscription paid for the year in which election occurs shall be refunded.

B31. A member whose subscriptions is more than three months in arrears will be deemed to have resigned but may be reinstated to membership of the Society on application as prescribed in this Constitution and upon payment of the appropriate subscription.

Register of Accredited Indexers

B32. The Society will establish a Register of Accredited Indexers recording those who have been assessed by peer review as meeting the Society's accreditation criteria.

B33. The inclusion of a member's name in the Register will entitle that member to be known as an Accredited Indexer of the Australian and New Zealand Society of Indexers so long as he or she remains a financial member of the Society.

B34. The Council may, at its discretion, charge an annual fee for entry in the Register.

Section C. Discipline, Disputes and Mediation

Disciplinary procedures

C1. The Society may take disciplinary action against a member in accordance with this section if it is determined that the member

- (a) has failed to comply with the Constitution;
- (b) refuses to support the purposes of the Society; or
- (c) has engaged in conduct prejudicial to the Society.

Disciplinary committee

C2. If the Council is satisfied that there are sufficient grounds for taking disciplinary action against a member, the Council must appoint a disciplinary committee to hear the matter and determine what action, if any, to take against the member.

C3. The members of the disciplinary committee may be Council members, members of the Association or anyone else; but must not be biased against, or in favour of, the member concerned.

Notice to member

C4. Before disciplinary action is taken against a member, the Secretary must give written notice to the member

- (a) stating that the Association proposes to take disciplinary action against the member; and
- (b) stating the grounds for the proposed disciplinary action; and
- (c) specifying the date, place and time of the meeting at which the disciplinary subcommittee intends to consider the disciplinary action (the disciplinary meeting); and
- (d) advising the member that he or she may do one or both of the following: attend the disciplinary meeting and address the disciplinary subcommittee at that meeting; or, give a written statement to the disciplinary subcommittee at any time before the disciplinary meeting; and
- (e) setting out the member's appeal rights under paragraphs 10–13 below.

C5. The notice must be given no earlier than 28 days, and no later than 14 days, before the disciplinary meeting is to be

held.

Decision of disciplinary committee

C6. At the disciplinary meeting, the disciplinary committee must

- (a) give the member an opportunity to be heard; and
- (b) consider any written statement submitted by the member.

C7. After complying with paragraph 6 above the disciplinary committee may

- (a) take no further action against the member; or
- (b) subject to paragraph 8 below, the committee may
 - reprimand the member; or,
 - suspend the membership rights of the member for a specified period; or
 - suspend the membership rights of the member; or,
 - expel the member from the Association.

C8. The disciplinary committee may not fine the member.

C9. The suspension of membership rights or the expulsion of a member by the disciplinary committee under this rule takes effect immediately after the vote is passed.

Appeal rights

C10. A person whose membership rights have been suspended or who has been expelled from the Association under paragraphs C6–C9 may give notice to the effect that he or she wishes to appeal against the suspension or expulsion.

C11. The notice must be in writing and given to

- (a) the disciplinary committee immediately after the vote to suspend or expel the person is taken; or
- (b) the Secretary not later than 48 hours after the vote.

C12. If a person has given notice under paragraph 11 above, a disciplinary appeal meeting must be convened by the Council as soon as practicable, but in any event not later than 21 days, after the notice is received.

C13. Notice of the disciplinary appeal meeting must be given to each member of the Association who is entitled to vote as soon as practicable and must

- (a) specify the date, time and place of the meeting; and
- (b) state: the name of the person against whom the disciplinary action has been taken; and, the grounds for taking that action; and that at the disciplinary appeal meeting the members present must vote on whether the decision to suspend or expel the person should be upheld or revoked.

Conduct of disciplinary appeal meeting

C14. At a disciplinary appeal meeting

- (a) no business other than the question of the appeal may be conducted; and
- (b) the Council must state the grounds for suspending or expelling the member and the reasons for taking that action; and
- (c) the person whose membership has been suspended or who has been expelled must be given an opportunity to be heard.

C15. After complying with clause C14 the members present and entitled to vote at the meeting must vote by secret ballot on the question of whether the decision to suspend or expel the person should be upheld or revoked.

C16. Other provisions in this Constitution notwithstanding, a member may not vote by proxy at the meeting.

C17. The decision is upheld if not less than three quarters of the members voting at the meeting vote in favour of the decision.

Disputes and mediation

C18. The grievance procedure set out in this section applies to disputes between

- (a) a member and another member;
- (b) a member and the Council;

- (c) a member and the convenor of a group;
 - (b) a member and the Society.
- C19. A member must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed.
- C20. The parties to a dispute must attempt to resolve the dispute between themselves within 14 days of the dispute coming to the attention of each party.

Appointment of mediator

- C21. If the parties to a dispute are unable to resolve the dispute between themselves within the time required by rule C20, the parties must within 10 days
- (a) notify the Council of the dispute; and
 - (b) agree to or request the appointment of a mediator; and
 - (c) attempt in good faith to settle the dispute by mediation.
- C22. The mediator must be a person chosen by agreement between the parties; or, in the absence of agreement
- (a) if the dispute is between a member and another member, a person appointed by the Council; or
 - (b) if the dispute is between a member and the Council or the Association, a person appointed or employed by the Dispute Settlement Centre of Victoria.
- C23. A mediator appointed by the Council may be a member or former member of the Association but in any case must not be a person who
- (a) has a personal interest in the dispute; or
 - (b) is biased in favour of or against any party.

Mediation process

- C24. The mediator to the dispute, in conducting the mediation, must
- (a) give each party every opportunity to be heard; and
 - (b) allow due consideration by all parties of any written statement submitted by any party; and
 - (c) ensure that natural justice is accorded to the parties throughout the mediation process.
- C25. The mediator must not determine the dispute.
- C26. If the mediation process does not resolve the dispute, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

Section D. Officers

Officers of the Society

- D1. The officers of the Society shall be a
- (a) president
 - (b) vice-president
 - (c) secretary; and
 - (d) treasurer
- D2. The officers and Council members shall be elected annually as provided in Section F of this Constitution, or for such other term to a maximum of three years as may be determined by the Council.

D3. Tenure

- (a) Officers shall hold office from the date of election until the date of the next annual general meeting.
- (b) Officers and ordinary members of the Council may be seek re-election.

Executive

D4 The officers of the Society shall constitute an Executive.

D5. The Council may also appoint officers to discharge particular functions.

- (a) A Membership Secretary shall be appointed annually by the Council to handle all aspects of membership applications, renewals and resignations.
- (b) Other officers, such as a web manager or a newsletter editor, may be appointed annually by the Council.
- (c) Officers appointed under this clause shall not be members of the Council unless
 - (i) co-opted under clause E1(d)
 - (ii) elected as an officer of the Society or councillor under section F of this Constitution.

Section E. Council

Powers

E1. The affairs of the Society shall be managed by a Council which shall have and may perform the following powers and duties:

- (a) control and manage the business and affairs of the Society;
- (b) determine the annual subscription to be paid by members;
- (c) charge annual fees for particular services or facilities such as entry in Indexers Available;
- (d) establish committees and appoint their members;
- (e) co-opt members for particular purposes, e.g. membership secretary, web manager, newsletter editor. Coopted members shall not have the power to vote.
- (f) confer awards;
- (g) establish and dissolve subordinate groups according to the provisions of Section H;
- (h) make rules governing the conduct of elections;
- (i) generally deal with the assets and monies of the Society;
- (j) maintain a Register of Accredited Indexers recording those who have been assessed by peer review as meeting the Society's accreditation criteria;
- (k) subject to this Constitution, the Act and the Regulations, exercise all such powers and functions as may be exercised by the Society other than those powers and functions that are required by this Constitution or the Act to be exercised by general meetings of the members of the Society;

Delegation

E2. The Council may, by resolution, delegate to a member of the Council, a group or a committee, any of its powers or functions other than

- (a) this power of delegation; or
- (b) any duty imposed on the Council by the Act or any other law.

E3. The Council may, by resolution, revoke a delegation wholly or in part.

Members

E4 The Council shall consist of

- (a) the officers of the Society;
- (b) five ordinary members elected by the membership;
- (c) such other members as the Council may from time to time coopt in accordance with Section E1(d) of this Constitution.

Eligibility for membership

E5. Any member may be elected or appointed as a member of the Council provided that the member is

- (a) aged eighteen years or over;
- (b) resident in Australia or New Zealand;

(c) entitled to vote at a general meeting.

General duties of Council members

E6. As soon as practicable after being elected or appointed to Council each member must become familiar with this Constitution and the Act;¹

E7. Members of Council are collectively responsible for ensuring that the Society complies with the Act and that individual members of the Council comply with this Constitution.

E8. Members of Council must exercise their powers and discharge their duties

(a) with reasonable care and diligence;

(b) in good faith and in the best interests of the Society as a whole; and

(c) for a proper purpose.

E9. Members and former members of Council must not make improper use of

(a) their position; or

(b) information acquired by virtue holding their position.

E10. In addition to any duties imposed by this Constitution a member of Council must perform any other duties lawfully imposed from time to time by resolution at a general meeting.

Proxies

E11. Proxies are not permitted at meetings of the Council.

Conflicts of interest

E12. Any Council member, or member of a committee, who has a personal interest in a matter being considered at a meeting must disclose the nature and extent of that interest to the Council or committee.

E13. The member must not be present whilst the matter is being discussed and must not vote on the matter.

E14. The two foregoing clauses do not apply to a personal interest that

(a) exists only because the member belongs to a class of persons for whose benefit the Society is established; or

(b) the member has in common with all, or a substantial proportion of, the members of the Society.

Meetings

E15. The Council shall, subject to clause 18 below, determine the times and dates of its meetings.

E16. The Council shall meet at least four times in each year.

Special meetings

E17. Special meetings of the Council may be convened by the President, or by the Secretary on request of any three members of the Council.

Notice of meetings

E18. Notice of meetings, stating the date, time and place of the meeting, and setting out the business to be conducted, shall be sent by the Secretary to all members at least five business days before the meeting.

Urgent meetings

E19. In cases of urgency a meeting may be held without notice being given in accordance with clause E18 provided that as much notice as practicable is given to each Council member by the quickest means possible.

¹ The Act may be downloaded from
http://www.austlii.edu.au/cgi-bin/download.cgi/au/legis/vic/num_act/aira201220o2012422

Teleconferencing

E20 The Council, or any of its committees, may hold meetings, or permit members of the council or committee to participate in meetings, by using any technology that allows members to communicate with each other clearly and simultaneously.

- (a) a meeting so conducted shall be deemed to have been held at the place agreed upon by the Council or committee.
- (b) at all times during the meeting there must be at least one member present at the place agreed upon for the meeting. Should a situation arise where no-one is present at that place the meeting must be adjourned.
- (c) for the purpose of this clause a member participating in a meeting as permitted by this clause is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.
- (d) the minutes of such a meeting must record the fact that the it was held by teleconference.

Quorum

E21. At meetings of the Council a quorum will consist of four members entitled to vote, provided that those present include the President or the Vice-President and at least one ordinary member.

E22. No business may be conducted unless a quorum is present either in person or through the use of communication technology.

E23. If, within fifteen minutes of the time appointed for the meeting to commence, a quorum is not present:

- (a) in the case of a special meeting, the meeting lapses;
- (b) in any other case the meeting shall stand adjourned to the same time, day and place in the week immediately following.

Presiding at Council meetings

E24. At meetings of the Council the President, or in the absence of the President the Vice-President, shall preside.

Voting

E25. Voting at meetings of the Council, or at a meeting of any committee appointed by the Council, shall be by show of hands unless two or more members request a ballot.

E26. The President, or in the absence of the President the Vice-President, shall have a deliberative vote and, in the event of a tied vote, a casting vote.

Leave of absence

E27. The Council may grant a leave of absence from Council meetings for a period not exceeding three months.

E28. The Council may not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the member to seek leave in advance.

Section F. Election of Officers and Council and Casual Vacancies

Elections

F1. The officers of the Society and the ordinary members of Council shall be elected by the members of the Society at the annual general meeting each year. Those elected shall hold office until the conclusion of the following annual general meeting.

Eligibility to Vote

F2. Only financial members of the Society aged eighteen or over, and eligible to vote at a general meeting, may stand for

office or vote at these elections.

Returning Officer

F3. The Council shall appoint a returning officer to receive nominations. The returning officer must not be a candidate for any office in the forthcoming election.

Nominations

F4. At least 49 days before the date appointed for the annual general meeting, and at least fourteen days before the date appointed for receipt of nominations, the Secretary shall cause to be printed in the Newsletter a call for nominations for the election of a President, Vice-President, Secretary, Treasurer and five ordinary members of the Council.

F5. Nominations for office must be signed by two financial members of the Society and counter-signed by the nominee.

F6. Nominations must reach the returning officer no later than 35 days prior to the date appointed for the annual general meeting.

List of candidates

F7. In the event that more than one nomination is received for any office, or more than five nominations are received for ordinary members of the Council, the returning officer shall make available to all members a list of candidates for election not later than 21 days prior to the annual general meeting, together with a statement that those not attending the annual general meeting may vote by proxy.

Proxy voting

F8. Any member unable to attend an annual general meeting and wishing to vote may vote by proxy in accordance with clauses G27–33 of this Constitution.

Voting

F9. If an election is necessary at an annual general meeting voting shall be by secret ballot.

F10. In the event of insufficient nominations being submitted to fill the available places, the returning officer may call for nominations without notice at the annual general meeting and proxy votes will be allowed provided the proxy is an open proxy.

Casual vacancies

F11. The office of an officer of the Society, or of a member of the Council, becomes vacant if

- (a) a person resigns from office by notice in writing to the Secretary or President;
- (b) a person is absent from three or more consecutive meetings, other than special meetings, without leave of absence under clause 20 of this Constitution;
- (c) a person ceases to be a member of the Society;
- (d) becomes insolvent under administration as defined by the Interpretation of legislation Act 1984 (Vic);
- (e) a statutory manager is appointed under section 116 of the Act to conduct the affairs of the Society; or
- (f) in the case of the Secretary of the Society, he or she ceases to reside in Australia. President or Vice-President

F12. In the event of a vacancy occurring in the office of President the Vice-President shall assume the office of President for the balance of the President's term of office, and the office of Vice-President shall be filled by appointment by the Council.

Secretary

F13. If the position of Secretary becomes vacant the Council must appoint a member to the position within fourteen days after the vacancy occurs.

Other positions

F14. In the event of any other office becoming vacant the position shall be filled by invitation of the Council. Tenure

F15. Persons appointed to fill a casual vacancy shall hold office until the next annual general meeting.

Removal of a council member

F16. The Society in general meeting may, by special resolution, remove any elected member of the Council before the expiration of the member's term of office and appoint another member in his or her place to hold office until the expiration of the term of the first-mentioned member.

Right of appeal

F17. A member who is the subject of a proposed special resolution referred to in clauses F15 or F17 above may make representations in writing to the Secretary or President of the Society (not exceeding a reasonable length) and may request that the representations be provided to the members of the Society.

F18. The Secretary or the President may give a copy of the representations to each member of the Society or, if they are not so given, the member making the appeal may require that they be read out at the meeting.

Section G Meetings of the Society

Annual General Meetings

Date

G1. The annual general meeting will be held not later than the last day of October.

G2. Subject to the immediately foregoing clause the date, time and place of the annual general meeting shall be determined by the Council.

Business

G3. The business of the annual general meeting will include:

- (a) election of the officers of the Society and ordinary members of the Council as provided in Section F of this Constitution; and,
- (b) consideration of the annual report; and,
- (c) consideration of an audited financial statement for the past financial year.

Notice of annual general meetings

G4. The Secretary shall give at least 49 days advance notice of the meeting, inviting members to give notice of any business they wish to raise at the meeting. Any motion signed by two or more members, and received not less than 35 days before the date appointed for the meeting, must be included in the agenda for the meeting

G5. The Secretary must cause to be sent to each member a notice of meeting stating the time, date and place appointed for the meeting and the business to be transacted. This notice must be sent to be received by each member at least 21 days before the date appointed for the meeting.

Special general meetings

G6. In addition to the annual general meeting, any other special general meetings may be held in the same year.

G7. All general meetings other than the annual general meeting shall be deemed to be special general meetings.

G8. Special general meetings shall be called on fourteen days' notice on the decision of the Executive or the written request of at least ten percent of personal members as provided for in clause 10 below; or as necessary for a disciplinary hearing in accordance with the Model Rules for an Incorporated Association..

G9. On receipt of a request in writing signed by at least ten per cent of personal members of the Society the Council must convene a special general meeting of the Society within one month of receipt of the request.

G10. The request for a special general meeting must:

- (a) state the purpose for which the meeting is to be convened; and,
- (b) be signed by each of the members requesting the meeting; and,
- (c) be sent to the Secretary by email or at the Society's postal address.

G11. The business at a special general meeting called at the request of members shall be confined to the business set out in the written request.

G12. The Secretary shall send to each member a notice giving 21 days notice of the meeting and setting out the business to be transacted.

G13. If a special general meeting is not convened by the Council within one month from the date on which the request would normally have been received at the postal address of the Society, any of the members making the request may convene a special general meeting to be held not later than three months after that date.

G14. If a special general meeting is convened by members under clause 9 above it must be convened in the same manner as a meeting convened by the Council, and all reasonable expenses incurred in calling the meeting must be refunded by the Society.

Publication of notices of general meetings

G15. Notices may

- (a) be sent to each member by prepaid post to the address registered by a member in accordance with clause B16 of this Constitution; or to the registered email address of a member in accordance with clause B18; or,
- (b) appear in the Newsletter, in which case it shall be deemed to have been sent to each member.

Teleconferencing

16. The Society may hold any meeting under Section G, and permit members to take part in those meetings, by using any technology that allows members to clearly and simultaneously communicate with each other participating member.

17. A member of the society who participates in a meeting under Section G in a manner permitted under paragraph G16 is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

Quorum

G18. No item of business may be conducted at a general meeting unless a quorum of members entitled under this Constitution to vote is present at the time when the meeting is considering that item.

G19. A quorum for any meeting held under Section G will be formed by twelve members present, either in person or pursuant to clauses 16 and 17, and each entitled to vote.

G20. If, within ten minutes after the appointed time for the commencement of a general meeting a quorum is not present

- (a) in the case of a meeting convened upon the request of members the meeting must be dissolved and the business which was to have been considered at the meeting shall be deemed to have been dealt with.
- (b) in any other case the meeting shall stand adjourned to a time and place to be determined by the Executive.

Presiding at general meetings

G21. The President, or in the President's absence the Vice-President, shall preside at each general meeting of the Society.

G22. If the President and the Vice-President are absent the members present must select one of their number to preside as Chairperson.

Adjournment of general meetings

G23. A general meeting may be adjourned

- (a) by the chair, with the consent of a majority of the members present: or
- (b) by a motion to adjourn proposed and seconded, and carried by a simple majority of members present and voting.

G24. No business may be conducted on the resumption of an adjourned meeting other than the unfinished business from the adjourned meeting.

G25. If a meeting is adjourned for more than fourteen days notice of the adjourned meeting must be given in accordance with clause G4.

Voting at general meetings

G26. Voting shall be by show of hands or other indication of intent unless ten or more members request a ballot.

G27. All votes must be given personally or by proxy.

G28. In the case of an equality of votes the Chairperson shall have a second or casting vote in addition to a deliberative vote.

Proxy voting

G29. Proxy voting at general meetings will be permitted for voting on any issue.

G30. Proxies must be members of the Society.

G31. Members may nominate any financial member of the Society or the chairperson of the meeting as proxy.

G32. Notice of intention to vote by proxy and the choice of the nominated proxy must reach the chairperson of the meeting not later than the day preceding the meeting.

G33. Notice of intention to vote by proxy must be submitted on the prescribed form.

G34. A proxy may direct the holder of the proxy to vote in a particular way or may leave the decision to the discretion of the person holding the proxy (an open proxy).

G35. The Council may, from time to time, make rules for the deadline and procedure for the lodgement proxies.

Section H. Groups

1. The Council may, on the request of members in a local area, or with a common indexing-related interest, approve the formation of a group.
2. A group shall be an informal body formed for the purpose of enabling members in the area concerned to meet together for social and professional purposes.
3. Groups shall operate under regulations approved by the Council.
4. Each group must comply with the Act and with this Constitution.
5. A group may be dissolved by the Council if
 - (a) it fails to comply with the requirements of the Act or of this Constitution,
 - (b) its members act in a manner contrary to the aims or interests of the Society,
 - (c) it contravenes the regulations approved by the Council governing the operation of groups,
 - (d) in the opinion of Council it becomes inactive.

Section I. Finance

Duties of the Treasurer

- I1. The Treasurer of the Society must
 - (a) collect and receive all monies due to the Society, other than those collected by branches for their use, and make all payments authorised by the Council;
 - (b) maintain correct accounts and records in accordance with the Act showing the financial affairs of the Society with full details of all receipts and expenditure connected with the activities of the Society;
 - (c) present to the annual general meeting an audited statement of the accounts of the incorporated Society, including the branches, for the immediately preceding financial year;
 - (d) keep in his or her custody all accounts and financial records;
 - (e) ensure that at least one other member of the Council has access to the accounts and financial records of the Association;

- (f) ensure that all monies received are paid into the account of the Society within five working days after receipt.

Bank accounts

- I2. A bank account shall be maintained in the name of the Society.
- I3. Cheques may be signed, or electronic transfers authorised, be signed by any two of the Executive.
- I4. Funds may from time to time be transferred to an investment account. If the account is a new account this shall require the authority of the Council.
- I5. The Treasurer may from time to time transfer funds between existing Society accounts in order to maintain an appropriate balance or to gain benefit from advantageous interest rates. Such transfers shall be reported to the next meeting of the Council.

Financial year

- I6. The financial year will commence on 1 July in each year and end on 30 June in the year immediately following.

Financial statements

- I7. An audited financial statement of the incorporated Society, including the branches, will be presented to the annual general meeting showing
- (a) the income and expenditure of the incorporated Society, during its immediately preceding financial year;
 - (b) the assets and liabilities of the incorporated Society, at the end of the immediately preceding financial year;
 - (c) the mortgages, charges and securities of any description affecting any of the property of the Society, at the end of the immediately preceding financial year.

Certification

- I8 The audited financial statement shall be certified by two members of the Council before presentation to the annual general meeting.

Sources of funds

- I9. The funds of the Society shall be derived from subscriptions, fees for attendance at training courses, sale of publications, fees for attendance at conferences, and such other sources as the Council may from time to time determine.

Assets

- I10. The assets and income of the Society will be applied solely in the furtherance of its aims. No portion will be distributed directly or indirectly to its members except as bonafide compensation for services rendered, as expenses incurred on behalf of the Society or for a purpose approved by the Council.
- I11. In the event of the winding up or the cancellation of the incorporation of the Society, the assets of the Society, including those of the branches, must be disposed of in accordance with the Act and with the provisions of section K of this Constitution.

Section J. Maintenance and custody of books and records and the common seal

Minutes

- J1. The Secretary of the Society shall keep accurate minutes of the resolutions and proceedings of each general meeting and each meeting of the Council, together with the names of persons present and copies of all papers considered by the Council or at a general meeting.

- J2. Each Committee of the Council shall keep accurate minutes which will be reported to Council regularly.
- J3. Minutes of Council meetings, together with associated papers, shall be posted in the members' area of the Society's website.

Financial records

- J4. All financial records must be kept for seven years.
- J5. All accounts, books, securities and other relevant documents must be available for inspection free of charge by any member upon request.

Access

- J6. A member seeking access to any records shall give fourteen days' notice of such request.
- J7. A member may, at his or her expense, make a copy of any accounts, books, securities or any other relevant documents of the Society.
- J8. Any document posted on the member's area of the Society's website shall be deemed to be available to all members.

Common seal

- J9. The common seal of the Society, if any, shall be kept in the custody of the Secretary.
- J10. The common seal, if any, shall not be affixed to an instrument except by the authority of the Council and the affixing of the common seal shall be attested by the signatures of any two members of the Executive.

Section K. General Matters

Registered address

- K1. The registered address of the society is
- (a) the address determined from time to time by the Council;
 - (b) if the Council has not determined an address to be the registered address that address shall be the postal address of the secretary

Winding up

Procedure

- K2. The society may be wound up by special resolution at a special general meeting convened by the Council in accordance with the rules in section G of this constitution.

Disposal of assets

- K3. In the event of the winding up or the cancellation of the incorporation of the society, any surplus assets of the society may not be distributed to the members or former members of the society.
- K4. Subject to the Act and any court order made under section 133 of the Act, the surplus assets must be given to a body that has similar purposes to the society and which is not carried on for the profit or gain of its individual members.
- K5. If no such body can be identified the surplus assets may be given to a charitable organisation.
- K6. The body to which any surplus assets are to be given shall be determined by special resolution at a special general meeting convened by the Council in accordance with the rules in section G of this constitution.

Section L. Amendments to the Constitution

- L1. This Constitution may be amended only by special resolution at a general meeting of the Society.
- L2. This Constitution and the statement of the aims of the Society must not be altered except in accordance with the Act.
- L3. Proposals to amend the Constitution must be submitted in writing to the Secretary not later than 35 days before the

date of the meeting at which they are to be considered.

- L4. The Secretary shall cause to be sent to each member a notice of meeting, setting out the time, date and place appointed for the meeting, together with the details of the proposed amendment or amendments. This notice must be sent to be received by each member at least 21 days before the date appointed for the meeting.

INDEX

- access to records, J6–J8
 - posting on the website, J8
- accreditation
 - powers of the Council, E1(j)
 - Register of Accredited Indexers, B32–B34
- Act, Council members familiar with, E6
- Act defined, A8
- addresses. *see* email addresses; registered addresses
- adjourned general meetings, G23–G25
 - business, G24
 - convening, G25
- aims of the society, A2
- amendments to constitution, L1–L4
 - notice of meeting, L4
 - proposals, L3
- annual general meetings, G1–G5
 - business, G3
 - date, G1–G2
 - notice required, G4–G5
 - proxy voting, F8, F10
- annual report, Council, G3 (b)
- appeal rights, disciplinary proceedings, C4 (e), C10–C13
- applications for membership, B1–B6
- appointments
 - membership secretary, D5(a)
 - officers for specific functions, D5
- assets, I10–I11
 - on winding up of the society, I11, K3–K6
- ballots
 - Council meetings, E25
 - elections, F9
 - general meetings, G26
- bank accounts, I2–I5
- casting votes
 - Council meetings, E26
 - general meetings, G28
- casual vacancies on Council, F11–F15
- categories of membership, B7–B15
- certification of accounts, I8
- chair
 - Council meetings, E24
 - casting vote, E26
 - general meetings, G21, G21–G22
 - casting vote, G28
- changes to constitution, L1–L4
 - notice of meetings, L4
 - proposals, L3
- committees
 - defined, A8
 - minute keeping, J2
- common seal, J9–J10
- communications technology
 - Council meetings, E20
 - quorum, E22, G19
- conflicts of interest, E12–E14
- constitution
 - amendments, L1–L4
 - coopted members of Council, E1(e)
 - Council members and compliance with, E7
 - Council members familiar with, E6
- Council
 - casual vacancies, F11–F15
 - defined, A8
 - elections. *see* elections
 - meetings. *see* Council meetings
 - members. *see* Council members
 - powers, E1–E3
 - delegation, E2–E3
 - set date and venue of AGM, G2
 - set subscriptions, B28
 - special meetings, E17
- Council meetings, E15–E28
 - chair, E24
 - leave of absence, E27–E28
 - minimum annual number, E16
 - minutes, J1–J3
 - access, B21 (f)
 - notice required, E18
 - proxies not permitted, E11
 - quorum, E21–E23
 - use of teleconferencing, E20
 - voting, E25–E26
 - casting vote, E26
- Council members, E4–E10
 - compliance with the Constitution, E7
 - conflicts of interest, E12–E14
 - duties, E6–E10
 - election. *see* elections
 - eligibility for office, E5
 - legal obligations, E6–E10
 - removal from office, F16–F18
 - tenure, D3
- death of a member, B24
- definitions, A8
- delegation, E2–E3
- disciplinary appeal hearings, C14–C17
- disciplinary committee, C2–C3
 - decisions, C6–C9
- disciplinary meetings, C4
- disciplinary procedures, C1–C17
- Dispute Settlement Centre of Victoria, C22(b)
- disputes, procedure for settling, C18–C26
- documents
 - availability, J6–J8
 - posting on the website, B23
 - right to inspect, J5
 - right to make copies, J7
- duties

Council members, E6–E10
 returning officer, F7, F10
 secretary
 minute-taking, J1
 notice of meetings
 annual general meetings, G4–G5
 Council meetings, E18
 special general meetings, G12
 removal of Council members from office, F17–F18
 treasurer, I1
 duty of care, Council members, E8(a)

editor, appointment, D5(b)

elections
 nomination of candidates, F4–F6
 notice required, F4
 officers of the society, D2–D3, F1–F10
 ordinary members of Council, F1–F10

email addresses
 deemed date of receipt of emails, B18
 in membership list, B18
 notices of general meetings, G15(a)

executive, D4
 defined, A8

expulsion of members, C7(b)

fees
 liability, B27
 Register of Accredited Indexers, B34
 subscriptions, B3, B28

finance, I1–I11
 powers of the society, A4

financial members. *see* members

financial records
 access by Council, I1(e)
 custody, I1(d)
 period, J4
 right to inspect, J5

financial statements
 business of annual general meetings, G3(c)
 Council, I7

financial year, defined, A8, I6

funds
 sources, I9
 transfers, I4–I5

general meetings, G1–G35. *see also* annual general meetings; special general meetings
 adjournment, G23–G25
 convening, G1–G2
 defined, A8
 notices, G15
 annual general meetings, G4–G5
 presiding, G21–G22
 proxy voting, G29–G35
 annual general meetings, F8, F10
 quorum, G18–G20
 rights of members, B21

grievance procedures, C18–C26

groups, H1–H5

 comply with Act, H4
 dissolution, H5
 formation, H1
 informal body, H2
 regulations, H3

honorary life members, B10–B15
 nominations, B12
 documentation, B13
 rights, B15

Indexers Available, E1(c)

institutional members, B8–B9
 defined, A8

leave of absence, from Council meetings, E27–E28

liability of members, B27

life members, B10–B12
 nomination, B12
 documentation, B13
 rights, B13

list of members, B16–B20

mediation
 appointment of mediators, C21–C23
 process, C24–C26

mediators, C21–C23

meetings
 of the Council. *see* Council meetings
 of the society, G1–G35

members
 of Council. *see* Council members
 death, B24
 defined, A8
 general rights of, B21–B23
 liability, B27
 resignation, B24–B26

membership, B1–B27
 applications, B1–B6
 rejection, B4
 categories, B7–B15
 ceasing, B24–B26
 of the Council, E4–E10

membership list, B16–B20

membership secretary, appointment, D5(a)

minutes
 access by members, B21(f)
 Council meetings held by teleconferencing, E20
 record keeping, J1–J3
 Model Rules, defined, A8

name of the society, A1

newsletter
 defined, A8
 notices of meetings, G15(b)

nominations
 Council elections, F4–F6
 honorary life membership, B12
 institutional member representatives, B9

notice requirements
 annual general meetings, G4–G5

Council meetings, E18
 disciplinary action, C4–C5
 elections, F4
 special general meetings, G8

objectives of the society, A2
 office, defined, A8
 officers of the society, D1–D5
 able to seek re-election, D3(b)
 election, D2–D3
 elections, F1–F10
 tenure, D3
 open proxy, defined, A8
 ordinary members of Council
 defined, A8
 elections, F1–F10

personal members, B7
 powers
 of Council, E1–E3
 date and venue of annual general meetings,
 G2
 delegation, E2–E3
 subscriptions, B28
 of the society, A3–A7
 president
 casting votes, E26
 casual vacancies, F12
 election. *see* elections
 officer of the society, D1(a)
 presiding. *see* chair
 proxies
 annual general meetings, F8, F10
 disciplinary appeal hearings, C16
 at elections, F8
 general meetings, G29–G35
 not permitted at Council meetings, E11
 open proxy defined, A8
 purposes of the society, A2

quorum
 Council meetings, E21–E23
 not present, E23
 general meetings, G18–G20

Register of Accredited Indexers, B32–B34
 registered addresses
 members, B16(a)
 email addresses, B18
 society, K1
 regulations, defined, A8
 reimbursement, A7
 relevant documents, defined, A8
 removal of Council members from office, F16–F19
 resignations
 Council members, F11(a)
 members, B24–B26
 returning officer
 appointment, F3
 duties, F7, F10

secretary
 casual vacancies, F13
 ceases to reside in Australia, F11(e)
 custody of the common seal, J9
 duties, amendments to constitution, L3–L4
 election. *see* elections
 minute-taking, J1
 nominations for life membership, B12, B14
 notice of elections, F4
 notice of meetings
 annual general meetings, G4–G5
 Council meetings, E18
 special general meetings, G12
 officer of the society, D1(c)
 removal of Council members from office, F17–
 F18
 signatories to bank transactions, I3
 society
 defined, A8
 powers, A3–A7
 special general meetings, G6–G14. *see also* general
 meetings
 action by the secretary, G10(c), G12
 business, G11
 convening, G8, G12
 defined, A8
 notices, G12
 special general meetings, G8
 request specification, G10
 requested by members, G8–G9
 action if not convened in due time, G13–G14
 special meetings of the Council, E17
 special resolutions
 amendments to constitution, L1
 defined, A8
 disposal of assets, K6
 removal of Council members, F16
 winding up the society, K2
 subscriptions, B28–B31
 in arrears, B31
 defined, A8
 due date, B29
 honorary life members, B15, B30
 substitutes. *see* proxies
 surplus income, A6
 suspension of members, C7(b)

teleconferencing
 Council meetings, E20
 quorum, E22, G19
 tenure
 officers of the society, D3
 persons filling casual vacancies, F15
 transfers between accounts, I4–I5
 treasurer
 casual vacancies, F14
 defined, A8
 duties, I1
 election. *see* elections
 officer of the society, D1(d)

urgent Council meetings, E19

vice-president

acts for the president, E24, G21

casual vacancies, F12

election. *see* elections

officer of the society, D1(b)

succeeds if presidency vacant, F12

voting, F9–F10. *see also* ballots; proxies

coopted members of Council, E1(e)

Council meetings, E25–E26

eligibility to vote, F2

general meetings, G26–G28

new members, B21(a)

teleconferencing, E20(c)

web manager, appointment, D5(b)

website

posting of documents, J8

Council minutes, J3

winding up the society, K2–K6

disposal of assets, K3–K6